

Sex

Question: What is your sex?

Sex	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
Male	39.6%	18.7%	23.6%	18.2%	44.5%	36.5%	21.4%	26.8%
Female	60.4%	81.3%	76.1%	81.6%	55.5%	63.5%	78.6%	73.1%
Other preferred description	0.0%	0.0%	0.3%	0.3%	0.0%	0.0%	0.0%	0.1%
Prefer not to say	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Gender identity

Question: Is the gender you identify with the same as your sex registered at birth?

Gender identity	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
Yes	97.8%	97.5%	97.9%	96.8%	98.7%	97.2%	98.2%	97.6%
No	0.0%	1.2%	1.1%	1.6%	0.4%	0.8%	0.0%	1.0%
Prefer not to say	2.2%	1.4%	1.1%	1.6%	0.9%	2.0%	1.8%	1.5%

Disability

Question: Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

Disability	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
Yes	0%	3.5%	4.8%	3.7%	1.3%	4.8%	0.0%	3.3%
No	98.5%	93.1%	91.2%	93.9%	95.6%	90.5%	98.1%	93.4%
Prefer not to say	1.5%	3.5%	4.0%	2.4%	3.1%	4.8%	1.8%	3.3%

Question: Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Disability	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
Yes, limited a lot	0.0%	0.9%	1.3%	0.3%	0.4%	1.6%	0.0%	0.8%
Yes, limited a little	1.5%	6.5%	5.9%	7.1%	2.6%	8.3%	7.1%	5.9%
No	96.3%	89.4%	89.5%	88.7%	94.8%	86.1%	91.1%	90.0%
Prefer not to say	2.2%	3.2%	3.2%	3.9%	2.2%	4.0%	1.8%	3.2%

Ethnicity

Question: What is your ethnic group?

Ethnicity	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
Asian/ Asian British	7.5%	6.5%	4.6%	7.9%	3.9%	5.6%	1.8%	5.9%
Black/ Black British	0.7%	0.7%	1.1%	3.2%	1.7%	2.0%	3.6%	1.7%
Mixed/ Multiple ethnic groups	2.2%	3.5%	2.1%	2.6%	1.3%	2.0%	3.6%	2.4%
White	88.1%	86.8%	90.1%	85.3%	91.7%	88.5%	87.5%	88.1%
Other ethnic group	0.0%	0.9%	0.5%	0.3%	0.0%	0.0%	0.0%	0.4%
Prefer not to say	0.0%	1.6%	1.6%	1.3%	1.3%	2.0%	3.6%	1.5%

Religion

Question: What is your religion or belief?

Religion	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
No religion or belief	26.9%	40.0%	48.3%	41.8%	43.7%	51.6%	41.1%	43.1%
Buddhist	0.0%	0.0%	0.3%	0.0%	0.0%	0.4%	0.0%	0.1%
Christian	57.5%	44.6%	36.5%	37.9%	45.9%	31.7%	44.6%	40.9%
Hindu	4.5%	1.4%	0.5%	1.3%	1.3%	2.0%	0.0%	1.5%
Jewish	3.7%	0.9%	0.5%	0.0%	0.0%	0.8%	0.0%	0.7%
Muslim	0.7%	3.2%	3.5%	4.5%	0.0%	3.6%	1.8%	3.0%
Sikh	2.2%	1.2%	0.5%	0.8%	0.4%	0.0%	1.8%	0.8%
Any other religion or belief	0.0%	1.4%	1.9%	3.7%	1.7%	2.4%	0.0%	2.0%
Prefer not to say	4.5%	7.4%	8.0%	10.0%	7.0%	7.5%	10.7%	7.9%

Sexual Orientation

Question: What is your sexual orientation?

Sexual Orientation	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
Bi	0.0%	2.3%	5.1%	5.0%	2.2%	2.0%	1.8%	3.2%
Gay/Lesbian	3.0%	3.9%	2.7%	2.9%	3.5%	2.0%	0.0%	3.0%
Heterosexual	94.0%	91.2%	87.7%	87.6%	91.3%	90.5%	92.9%	89.9%
Other preferred description	0.0%	0.5%	0.5%	0.0%	0.0%	1.6%	0.0%	0.4%
Prefer not to say	3.0%	2.1%	4.0%	4.5%	3.1%	4.0%	5.4%	3.5%

Social Mobility

Question: Which type of school did you attend for the most time between the ages between the ages 11 and 16?

School attended	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
State-run or state-funded school - selective on academic, faith or other grounds	15.7%	18.7%	18.8%	15.8%	18.3%	15.9%	23.2%	17.6%
State-run or state-funded school - non-selective	45.5%	60.3%	68.6%	70.5%	65.5%	68.7%	69.6%	65.1%
Independent / fee-paying school	27.6%	13.9%	3.5%	2.9%	7.4%	4.8%	5.4%	8.2%
Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	1.5%	0.2%	0.8%	0.5%	0.9%	0.8%	0.0%	0.6%
Attended school outside the UK	4.5%	4.2%	5.6%	6.6%	3.5%	6.3%	0.0%	5.1%
Don't know / not sure	2.2%	0.5%	0.8%	1.3%	1.3%	0.8%	0.0%	1.1%
Prefer not to say	3.0%	1.8%	1.9%	2.4%	3.1%	2.8%	1.8%	2.3%

Social Mobility (continued)

Question: Did either of your parents attend university by the time you were 18?

Parental education	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
No, neither of my parents attended university	44.8%	50.6%	57.4%	66.6%	66.8%	66.7%	58.9%	59.2%
Yes, one or both of my parents attended university	53.0%	46.7%	32.7%	18.7%	24.5%	22.2%	30.4%	32.0%
Don't know/ not sure	0.0%	0.5%	6.2%	10.0%	5.2%	4.4%	8.9%	4.9%
Prefer not to say	2.2%	2.3%	3.8%	4.7%	3.5%	6.7%	1.8%	3.8%

Social Mobility (continued)

Question: What was the occupation of your main household earner when you were about 14?

Parental occupation	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
Modern professional and traditional professional occupations	41.8%	44.1%	26.8%	20.3%	27.1%	25.4%	30.4%	30.5%
Senior, middle or junior managers or administrators	26.1%	20.1%	17.4%	14.2%	22.7%	16.7%	16.1%	18.5%
Clerical and intermediate occupations	3.0%	4.2%	7.0%	6.8%	5.7%	3.6%	5.4%	5.3%
Technical and craft occupations	6.0%	11.3%	19.0%	18.9%	17.5%	16.3%	16.1%	15.8%
Routine, semi-routine manual and service occupations	10.4%	9.0%	12.1%	17.1%	14.4%	13.9%	12.5%	12.8%
Small business owners who employed less than 25 people	2.2%	3.0%	2.9%	3.2%	4.4%	6.0%	5.4%	3.6%
Long term unemployed	0.7%	1.4%	2.1%	0.5%	1.3%	2.4%	0.0%	1.4%
Other	3.7%	4.2%	8.3%	12.1%	4.4%	9.5%	8.9%	7.5%
Prefer not to say	3.7%	2.8%	4.3%	6.8%	2.6%	6.3%	5.4%	4.5%

Caring responsibilities

Question: Are you a primary carer for a child or children under 18?

Primary carer for child(ren)	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
Yes	58.2%	28.6%	23.3%	28.7%	48.9%	37.3%	48.2%	34.0%
No	40.3%	70.2%	74.5%	69.2%	49.3%	61.1%	50.0%	64.3%
Prefer not to say	1.5%	1.2%	2.1%	2.1%	1.7%	1.6%	1.8%	1.7%

Question: Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

Unpaid carer	Partners	Solicitors	Other fee earning role	Role directly supporting fee earner	Managerial role	IT/ HR/ Other corporate services	Other*	Total
No	83.6%	91.9%	87.9%	87.4%	85.2%	84.5%	82.1%	87.5%
Yes, 1 - 19 hours a week	10.4%	5.3%	7.2%	6.1%	10.0%	9.1%	12.5%	7.5%
Yes, 20 - 49 hours a week	1.5%	0.2%	0.8%	1.1%	0.4%	1.2%	1.8%	0.8%
Yes, 50 or more hours a week	2.2%	0.5%	1.6%	2.4%	2.2%	1.2%	1.8%	1.6%
Prefer not to say	2.2%	2.1%	2.4%	3.2%	2.2%	4.0%	1.8%	2.6%